

## POSITION VACANT – MULTI-SKILLED PLANT OPERATORS

<b>POSITION TITLE:</b>	Multi-Skilled Plant Operators	<b>REVIEW DATE:</b>	5/6/2026
<b>DIRECTORATE:</b>	Works and Operations	<b>HOURS:</b>	76 hours f/n
<b>DEPARTMENT:</b>	Road Construction Maintenance	<b>CLASSIFICATION:</b>	Level 5.1
<b>LOCATION:</b>	Boulia Works Depot	<b>BASIS:</b>	Full Time
<b>REPORTS TO:</b>	Director of Works and Operations		
<b>AWARD:</b>	Qld Local Government Industry (Stream B) Award – State 2017		
<b>AGREEMENT:</b>	Boulia Shire Council Certified Agreement 2024-2027		
<b>CLOSING DATE:</b>	3 <sup>rd</sup> July 2026 (Advertised date 16/6/2026)		

This position is responsible for the safe and efficient operation of plant, equipment and vehicles, and the delivery of road construction and maintenance activities across Boulia Shire Council.

### Team Oriented

Focus on actions that foster team spirit, maintain cooperation and productive relationships.

### Effective communication:

Ability to express both verbally and in written form.

### Commitment to customer service:

Identify, respond and satisfy the needs of current and potential customers.

### Result and improvement oriented

Actions that focus on achieving results and add value to the customer organisation.

### Effective problem solving and decision making

Ability to weigh all facts and circumstances and use rational thinking in reaching conclusions.

## KEY COMPETENCIES

- Demonstrated experience in road construction and maintenance or civil works activities
- Experience operating a range of plant and equipment relevant to the role (roller, loader, grader, skid steer, trucks)
- Experience working in a team based outdoor environment under varying conditions
- Demonstrated experience in incident investigation and reporting processes
- Experience in a local government or similar environment (desirable).

### Qualifications

- Current Construction Industry General Safety Induction (White Card)
- Certificate III in Civil Construction (Plant Operations) or equivalent
- First Aid and CPR (desirable)
- Traffic Management Implementation (desirable)



*A comprehensive position description is available on our website or upon request. If you require further information, please contact [hr@boulia.qld.gov.au](mailto:hr@boulia.qld.gov.au). To apply, please submit your resume and responses to key competencies and provide any additional relevant information to [wtfboulia@boulia.qld.gov.au](mailto:wtfboulia@boulia.qld.gov.au).*