

POSITION VACANT – MULTI-SKILLED PLANT OPERATORS

POSITION TITLE:	Multi-Skilled Plant Operators	REVIEW DATE:	5/6/2026
DIRECTORATE:	Works and Operations	HOURS:	76 hours f/n
DEPARTMENT:	Road Construction Maintenance	CLASSIFICATION:	Level 5.1
LOCATION:	Boulia Works Depot	BASIS:	Full Time
REPORTS TO:	Director of Works and Operations		
AWARD:	Qld Local Government Industry (Stream B) Award – State 2017		
AGREEMENT:	Boulia Shire Council Certified Agreement 2024-2027		
CLOSING DATE:	7 August 2026		

This position is responsible for the safe and efficient operation of plant, equipment and vehicles, and the delivery of road construction and maintenance activities across Boulia Shire Council.

Team Oriented

Focus on actions that foster team spirit, maintain cooperation and productive relationships.

Effective communication:

Ability to express both verbally and in written form.

Commitment to customer service:

Identify, respond and satisfy the needs of current and potential customers.

Result and improvement oriented

Actions that focus on achieving results and add value to the customer organisation.

Effective problem solving and decision making

Ability to weigh all facts and circumstances and use rational thinking in reaching conclusions.

KEY COMPETENCIES

- Demonstrated experience in road construction and maintenance or civil works activities
- Experience operating a range of plant and equipment relevant to the role (roller, loader, grader, skid steer, trucks)
- Experience working in a team based outdoor environment under varying conditions
- Demonstrated experience in incident investigation and reporting processes
- Experience in a local government or similar environment (desirable).

Qualifications

- Current Construction Industry General Safety Induction (White Card)
- Certificate III in Civil Construction (Plant Operations) or equivalent
- First Aid and CPR (desirable)
- Traffic Management Implementation (desirable)

A comprehensive position description is available on our website or upon request. If you require further information, please contact hr@boulia.qld.gov.au. To apply, please submit your resume and responses to key competencies and provide any additional relevant information to wtfboulia@boulia.qld.gov.au.